

Code of Professional Conduct

As a resident physician, I understand that the practice of medicine is a unique and noble profession dedicated to the competent and compassionate care of patients. For these reasons, I strive to maintain the highest standards of conduct and commit myself to uphold the following professional code:

In relating to Myself I will:

- Maintain integrity, honesty, compassion and trustworthiness
- Adhere to highest ethical standards in all areas
- Accept the personal risks associated with patient care
- Seek to balance my personal wellbeing and work demands
- Abstain from substance abuse
- Take responsibility when I make mistakes

In relating to my Superiors I will:

- Perform assigned duties in a timely manner
- Participate actively during rounds and group encounters
- Seek to convey all information accurately
- Ensure thoroughness and attention to detail
- Show a willingness to learn through input from others
- Respond to feedback by changing behavior as appropriate
- Request help at appropriate times
- Maintain appropriate boundaries
- Excel in all general competencies and evaluations

In relating to my Peers I will:

- Model professionalism and compassion
- Strive to build team spirit
- Establish appropriate interpersonal relationships
- Be an advocate for my colleagues when appropriate
- Be willing to share knowledge and skills
- Provide support especially in times of personal or work-related distress
- Be willing to confront inappropriate behavior or performance

In relating to Patients I will:

- Be a patient advocate
- Deliver whole person care with sensitivity and understanding
- Incorporate the patient's values, customs and beliefs into my management plan
- Collaborate with patients in the decision-making process
- Safeguard patient comfort and privacy during consultation and examination
- Maintain confidentiality at all times
- Adapt my style of communication to the patient's level of understanding
- Be compassionate in all interactions and sharing of bad news
- Seek to maintain my composure no matter how difficult the situation
- Avoid conflicts of interest and maintain appropriate boundaries
- Take steps to prevent repetition of errors
- Demonstrate respect in all comments about or to patients

In relating to the Institution I will:

- Uphold the mission and values of the institution
- Adhere to institutional policies and procedures
- Be punctual with my clinical responsibilities
- Respond to my calls and pages in a timely fashion
- Fulfill non-clinical responsibilities and patient charting promptly
- Intervene immediately when others face harm or danger
- Seek assistance readily when I need it
- Maintain attention to detail
- Strive to use resources effectively, efficiently, and without bias
- Seek to ameliorate quality of environment and service

Adapted from the National Board of Medical Examiners

Name (*printed*): _____

Signature: _____

Date: _____